



CONSENT TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES
In compliance with FCRA Sections 604(a)(3)(B) and 604(b)

In connection with, and for the duration of, my employment (including contract for services) with DDS, Inc. _____, or any of its affiliates, I understand that you may obtain consumer reports for employment purposes that may include, but not be limited to my credit, criminal, driving, workers compensation records, employment and education history. This information will, in whole or in part, be obtained from DDS, Inc. These reports may include information as to my general reputation, character, personal characteristics, work habits, job performance, and experience along with reasons for separation from previous employers. Drug testing results may also be included. I understand that you may be requesting information from various federal, state, and other agencies or institutions, which maintain public and non-public records concerning areas of my past that are relevant to my affiliation with this employer.

I authorize, without reservation, any party, institution, or agency contacted by DDS, Inc., or this employer to furnish the above mentioned information:

APPLICANT NAME (PRINT)	_____/_____/_____ DATE OF BIRTH	____-____-____ SOCIAL SECURITY #	
(Required in order to obtain accurate records & will not affect job eligibility)			
CURRENT ADDRESS	CITY, STATE	ZIP CODE	FROM – TO (YEARS)
PRIOR ADDRESS	CITY, STATE	ZIP CODE	FROM – TO (YEARS)
ALIAS/PREVIOUS/MAIDEN NAMES	DRIVER'S LICENSE #	STATE OF LICENSE	SEX
SIGNATURE	DATE SIGNED	PHONE #	

California, Minnesota & Oklahoma Applicants Only: Please initial here _____ to have a copy of your consumer report sent directly to you by this prospective employer.

Notice to CALIFORNIA Applicants: Under SECTION 1786.22 of the California Civil Code, you have the right to request from DDS, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you, which DDS has previously furnished within the two-year period preceding your request. You may view the file maintained on you by DDS during business hours. You may also obtain a copy of this file upon submitting proper identification and paying costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.

Notice to NEW YORK Applicants: Under Article 25 Section 380-g of the NY General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the NY Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.

PLEASE INITIAL HERE _____ TO ACKNOWLEDGE RECEIPT OF ARTICLE 23-A OF NY CORRECTION LAW.